

# MATERIALS ANNUAL GENERAL MEETING OF SHAREHOLDERS PT ADARO ENERGY INDONESIA TBK

Below are the materials of the Annual General Meeting of Shareholders ("**the Meeting**") of PT Adaro Energy Indonesia Tbk ("**the Company**"), which will be held on Thursday, May 11, 2023, at The St. Regis Jakarta:

## Agenda 1

# Approval of the Company's Annual Report and the ratification of the Company's Consolidated Financial Statements for the fiscal year of 2022

## Explanation:

The approval of the Company's Annual Report and the ratification of the Company's Consolidated Financial Statements for the year ending on December 31, 2022, which has been audited by Daniel Kohar, S.E., CPA, from Tanudiredja, Wibisana, Rintis & Rekan Public Accounting Firm (a member of PwC global network in Indonesia) and signed on February 28, 2023 with unqualified opinion, for all material respects.

The full release and discharge (acquit et decharge) to all members of the Company's Board of Directors and Board of Commissioners for the management and supervisory actions carried out in the fiscal year 2022.

The Company's Annual Report and Consolidated Financial Statements for the fiscal year ending on December 31, 2022 can be downloaded from the Company's website www.adaro.com.

## Agenda 2

Approval of the appropriation of the Company's net income of the fiscal year of 2022

## Explanation:

The approval of the appropriation of the Company's net income of the fiscal year of 2022 for cash dividends and retained earnings.

## Agenda 3

Approval of the appointment of the public accounting firm to audit the Company's Consolidated Financial Statements for the fiscal year of 2023

# Explanation:

Based on the recommendation of the Audit Committee on March 15, 2023, the Company's Board of Commissioners proposed to the Meeting to reappoint the Public Accounting Firm Tanudiredja, Wibisana, Rintis & Rekan (a member of PwC global network in Indonesia) as the public accountant to audit the Company's Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2023, and the successor auditor in the event of any changes.

# Agenda 4

# Approval of the determination of the honorarium or salary and other allowances for the Company's Board of Commissioners and Board of Directors for the fiscal year of 2023

## Explanation:

Approval of granting of authority to the Company's Board of Commissioners, which performs the remuneration function, to determine the honorarium or salary and other allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2023.

# Agenda 5

Approval of the reappointment of all members of the Company's Board of Commissioners and Board of Directors

## Explanation:

The approval of the reappointment of all members of the Company's Board of Commissioners and Board of Directors for the period as of the closure of the Meeting until the closure of the Company's AGMS in 2028.

The grant of delegation and authority to the Company's Board of Directors with substitution right to restate the resolution on the reappointment of all members of the Company's Board of Commissioners and Board of Directors in a notarial deed and report it to the Minister of Law and Human Rights, register it in the company's register and take all actions deemed necessary in accordance with the provisions of the prevailing regulatory requirements.

The following are the profiles of the members of the Company's Board of Commissioners and Board of Directors to be reappointed for the period of 2023 to 2028:

Board of Commissioners

	Edwin Soeryadjaya - President Commissioner
Citizenship	Indonesian

Age	73 as at 31 December 2022
Education History	Bachelor's Degree in Business Administration, University of Southern California, USA
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	Deed No. 62 of 18 April 2008, and re-appointed based on Deed No. 167 of 23 April 2018
Career History	
Work Experience	<ul> <li>Vice President Director, Astra International, (1978 – 1993)</li> <li>Co-Founder, SRTG (1998 - present)</li> </ul>
Concurrent Position	<ul> <li>President Commissioner, PT Adaro Energy Indonesia, Tbk</li> <li>President Commissioner, PT Adaro Strategic Investments</li> <li>President Commissioner, PT Adaro Strategic Lestari</li> <li>President Commissioner, PT Adaro Strategic Capital</li> <li>President Commissioner, PT Viscaya Investments</li> <li>President Commissioner, PT Dianlia Setyamukti</li> <li>Steering Committee, Adaro Bangun Negeri Foundation</li> <li>President Commissioner, PT Saratoga Investama Sedaya, Tbk</li> <li>President Commissioner, PT Mitra Pinasthika Mustika Tbk</li> <li>President Commissioner, PT Merdeka Copper Gold, Tbk</li> <li>Chairman, Interra Resources Limited</li> <li>Co-founder, William and Lily Foundation</li> </ul>
Affiliated Relationship	Affiliated with the controlling shareholders of PT Adaro Energy Indonesia Tbk.
Domicile	Jakarta
Share Ownership	3.29%

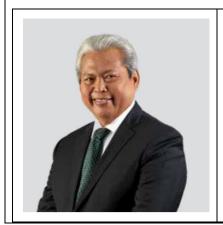


	Theodore Permadi Rachmat - Vice President Commissioner
Citizenship	Indonesian
Age	79 as at 31 December 2022
Education History	Bachelor's Degree in Mechanical Engineering, Bandung Institute of Technology, Indonesia

Legal Basis of Appointment at	Deed No. 62 of 18 April, 2008, re-appointed based on Deed No.167 of 23
PT Adaro Energy Indonesia, Tbk	April 2018
Career History	
Work Experience	<ul> <li>Marketing Director, Astra International (1973 – 1976)</li> </ul>
	<ul> <li>President Director, PT United Tractors (1977 – 1984)</li> </ul>
	<ul> <li>Group Director, Astra International (1977 – 1980)</li> </ul>
	<ul> <li>Vice President Director, Astra International (1981 – 1984)</li> </ul>
	Commissioner, PT United Tractors (1984 - 1999)
	Commissioner, PT Unilever Indonesia (1999-2009)
	• President Director, Astra International (1984 – 1998), (2000 – 2002)
	<ul> <li>Commissioner, Astra International, (1998 – 2000)</li> </ul>
	<ul> <li>President Commissioner, Astra (2002 – 2005)</li> </ul>
	<ul> <li>Commissioner, PT Multi Bintang Tbk (2002 – 2007)</li> </ul>
	President Commissioner, PT Adira Dinamika Multifinance (2004 –
	2011)
	Founder, Triputra Group (1998 - present)
	• Vice President Commissioner, PT Surya Esa Perkasa Tbk (2011-2022)
Concurrent Position	• Vice President Commissioner, PT Adaro Energy Indonesia, Tbk.
	Commissioner, PT Adaro Strategic Investments
	Commissioner, PT Adaro Strategic Lestari
	Commissioner, PT Adaro Strategic Capital
	Commissioner, PT Viscaya Investments
	Commissioner, PT Dianlia Setyamukti
	Steering Committee, Adaro Bangun Negeri Foundation
	President Commissioner, PT Triputra Investindo Arya
	President Director, PT Triputra Permata Nusantara
	President Commissioner, PT Trikirana Investindo Prima
	Commissioner, PT Alam Lestari Permai
	Commissioner, PT Dharma Inti Anugerah
	President Commissioner, PT Adi Dinamika Investindo
Affiliated Relationship	Affiliated with the controlling shareholders of PT Adaro Energy Indonesia
-	Tbk.
Domicile	Jakarta
Share Ownership	2.54%

Citizenship	Arini Saraswaty Subianto - Commissioner Indonesian
Age	52 as at 31 December 2022
Education History Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	<ul> <li>Bachelor of Fine Arts degree in Fashion Design from Parsons School of Design, USA</li> <li>Master degree in Business Administration from Fordham University Graduate School of Business Administration, USA</li> <li>Deed No. 167 of 23 April 2018</li> </ul>
Career History	
Work Experience	<ul> <li>Co-founder, Aksara</li> <li>Co-founder, Union Group</li> <li>Director, PT Pandu Alam Persada (1997 – 2017)</li> <li>Director, PT Nuansa Nirmana Artistika (1998-2012)</li> <li>Director, PT Tri Nur Cakrawala (2000 – 2017)</li> </ul>
Concurrent Position	<ul> <li>Commissioner, PT Adaro Energy Indonesia Tbk.</li> <li>Commissioner, PT Adaro Strategic Investments</li> <li>Commissioner, PT Adaro Strategic Lestari</li> <li>Commissioner, PT Adaro Strategic Capital</li> <li>Commissioner, PT Bhakti Energi Persada</li> <li>President Director, PT Persada Capital Investama</li> <li>President Director, PT Pandu Alam Persada</li> <li>President Commissioner, PT Anugrah Kirana Sarana</li> <li>Commissioner, PT Nuansa Nirmana Artistika</li> <li>Director, PT Panaksara</li> <li>President Director, PT Tri Nur Cakrawala</li> <li>Commissioner, PT Suralaya Anindita International</li> <li>Commissioner, PT Triputra Agro Persada Tbk</li> </ul>
Affiliated Relationship	Affiliated with the controlling shareholders of PT Adaro Energy Indonesia Tbk.
Domicile	Jakarta
Share Ownership	0.25%

	Mohammad Effendi – Independent Commissioner
Citizenship	Indonesian
Age	68 as at 31 December 2022
Education History	Bachelor's Degree in Electrical Engineering, Bandung Institute of Technology, Indonesia
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	Deed No. 9 of 11 June, 2019
Career History	
Work Experience	<ul> <li>Supply Chain Director, PT Unilever Indonesia Tbk (2003 – 2009)</li> <li>President Director, PT Adaro Power (2012-2019)</li> <li>President Director, PT Bhimasena Power Indonesia (2014-2016)</li> <li>President Commissioner, PT Makmur Sejahtera Wisesa (2016-2019)</li> <li>President Commissioner, PT Tanjung Power Indonesia (2017-2019)</li> <li>President Commissioner, PT Bhimasena Power Indonesia (2016- August 2021)</li> </ul>
Concurrent Position	<ul> <li>Independent Commissioner, PT Adaro Energy Indonesia Tbk.</li> <li>Independent Commissioner, PT Adaro Minerals Indonesia, Tbk.</li> <li>Trustee, Adaro Bangun Negeri Foundation</li> <li>President Commissioner, PT Balangan Anugerah Semesta</li> </ul>
Affiliated Relationship	None
Domicile	Jakarta
Share Ownership	0



Budi Bowoleksono – Independent Commissioner

Citizenship	Indonesian
Age	63 as at 31 December 2022
Education History	Krisnadwipayana University, Indonesia
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	Extraordinary General Meeting of Shareholders dated 9 February 2022
Career History	
Work Experience	<ul> <li>Ambassador of the Republic of Indonesia to Kenya, Seychelles, Mauritius, Uganda, UNEP and UN Habitat.</li> </ul>
	<ul> <li>Secretary General of the Ministry of Foreign Affairs of the Republic of Indonesia</li> </ul>
	<ul> <li>Ambassador of the Republic of Indonesia to the United States of America</li> </ul>
Concurrent Position	Independent Commissioner, PT Adaro Energy Indonesia Tbk.
	Independent Commissioner, PT Adaro Minerals Indonesia Tbk
	Trustee, Adaro Bangun Negeri Foundation
	Independent Commissioner, PT Merdeka Copper Gold Tbk
Affiliated Relationship	None
Domicile	Jakarta
Share Ownership	0

# **Board of Directors**

	Garibaldi Thohir - President Director and Chief Executive Officer
Citizenship	Indonesian
Age	57 as at 31 December 2022
Education History	<ul> <li>Bachelor of Business Administration, University of Southern California, USA</li> <li>MBA, Northrop University, California, USA</li> </ul>
Legal Basis of Appointment at	Deed No. 62 of April 18, 2008, and re-appointed based on Deed No.31 of
PT Adaro Energy Indonesia, Tbk	May 20, 2021
Career History	Foundar DT Wahana Ottomitra Multiartha (1007)
Work Experience	Founder, PT Wahana Ottomitra Multiartha (1997)

Concurrent Position	President Director, PT Adaro Energy Indonesia Tbk
	President Commissioner, PT Adaro Minerals Indonesia Tbk
	President Director, PT Adaro Strategic Investments
	President Director, PT Adaro Strategic Lestari
	President Director, PT Adaro Strategic Capital
	President Director, PT Viscaya Investments
	President Director, PT Dianlia Setyamukti
	Steering Committee, Adaro Bangun Negeri Foundation
	President Commissioner, PT Alam Tri Abadi
	President Commissioner, PT Alam Tri Bangun Indonesia
	President Commissioner, PT Alam Tri Day Indonesia
	President Commissioner, PT Adaro Indonesia
	President Commissioner, PT Bhakti Energi Persada
	President Commissioner, PT Maruwai Coal
	President Commissioner, PT Kalteng Coal
	President Commissioner, PT Sumber Barito Coal
	President Commissioner, PT Juloi Coal
	President Commissioner, PT Lahai Coal
	President Commissioner, PT Ratah Coal
	President Commissioner, PT Pari Coal
	President Commissioner, PT Mustika Indah Permai
	President Commissioner, PT Bukit Enim Energy
	President Commissioner, PT Adaro Power
	President Commissioner, PT Adaro Persada Mandiri
	President Commissioner, PT Agri Multi Lestari
	President Commissioner, PT Rehabilitasi Lingkungan Indonesia
	President Commissioner, PT Cakra Wana Lestari
	President Commissioner, PT Mandiri Wana Lestari
	President Commissioner, PT Persada Wana Lestari
	President Commissioner, PT Adaro Tirta Mandiri
	President Commissioner, PT Adaro Clean Energy Indonesia
	Commissioner, PT Wahana Artha Harsaka
	Commissioner, PT Surya Esa Perkasa Tbk,
	President Commissioner, PT Trinugraha Food Industry
	Director, PT Trinugraha Thohir
	President Commissioner, PT GoTo Gojek Tokopedia Tbk
	(formerly PT Aplikasi Karya Anak Bangsa)
	President Commissioner, PT Puncak Emas Tani Sejahtera
	President Commissioner, PT Bumi Suksesindo
	President Commissioner, Padangbara Sukses Makmur
	President Commissioner, PT Pani Bersama Tambang
Affiliated Relationship	Affiliated with the controlling shareholders of PT Adaro Energy Indonesia
Domicilo	Tbk.
Domicile	Jakarta

Share Ownership	6.18%
	Christian Ariano Rachmat - Vice President Director and Deputy Chief Executive Officer
Citizenship	Indonesian
Age	50 as at 31 December 2022
Education History	<ul> <li>Bachelor's degree in Industrial Engineering, Northwestern University, Illinois, USA</li> </ul>
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	Deed No. 62 of April 18, 2008 , and re-appointed based on Deed No.31 of May 20, 2021
Career History	
Work Experience	<ul> <li>Business analyst, A.T. Kearney (1995)</li> <li>Supply chain engineer, PT Toyota Astra Motors (1996 to 1998)</li> </ul>
Concurrent Position	<ul> <li>Vice President Director, PT Adaro Energy Indonesia Tbk</li> <li>President Director, PT Adaro Minerals Indonesia Tbk</li> <li>Director, PT Adaro Strategic Investments</li> <li>Director, PT Adaro Strategic Capital</li> <li>Director, PT Adaro Strategic Capital</li> <li>Director, PT Viscaya Investments</li> <li>Director, PT Dianlia Setyamukti</li> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Commissioner, PT Alam Tri Bangun Indonesia</li> <li>President Director, PT Adaro Indonesia</li> <li>Commissioner, PT Alam Tri Daya Indonesia</li> <li>Commissioner, PT Bhakti Energi Persada</li> <li>Commissioner, PT Kalteng Coal,</li> <li>Commissioner, PT Sumber Barito Coal</li> <li>Commissioner, PT Lahai Coal</li> <li>Commissioner, PT Lahai Coal</li> <li>Commissioner, PT Alam Tri Daya Indonesia</li> </ul>

	<ul> <li>Commissioner, PT Pari Coal</li> <li>Commissioner, PT Mustika Indah Permai</li> </ul>
	Commissioner, PT Adaro Power
	<ul> <li>President Commissioner, PT Kaltara Power Indonesia</li> </ul>
	<ul> <li>Commissioner, PT Adaro Tirta Mandiri</li> </ul>
	<ul> <li>President Director, PT Adaro Clean Energy Indonesia</li> </ul>
	<ul> <li>President Commissioner, PT Batam Sarana Surya</li> </ul>
	<ul> <li>President Commissioner, PT Karimun Sarana Surya</li> </ul>
	<ul> <li>President Commissioner, PT Batam Surya Energi</li> </ul>
	<ul> <li>President Commissioner, PT Karimun Industri Surya Semesta</li> </ul>
	<ul> <li>President Commissioner, PT Kalimantan Energi Hijau</li> </ul>
	<ul> <li>President Commissioner, PT Mentarang Tirta Energi</li> </ul>
	Commissioner, PT Kayan Hydropower Nusantara
	President Commissioner, PT Adaro Indo Aluminium
	President Commissioner, PT Kalimantan Aluminium Industry
	President Director, PT Adaro Baterai Indonesia
	Director, PT Triputra Investindo Arya
	Director, PT Trikirana Investindo Prima
	President Director, PT Dharma Inti Anugerah
	President Director, PT Alam Lestari Permai
	President Director, PT Sinar Ganda Jaya
	President Director, PT Alam Permata Nusantara,
	Commissioner, PT Triputra Permata Nusantara
	Commissioner, PT Padangbara Sukses Makmur
	Vice President Commissioner, PT Bumi Alam Sejahtera
	President Commissioner, PT Triputra Visi Energi
Affiliated Relationship	Affiliated with the controlling shareholders of PT Adaro Energy Indonesia
	Tbk.
Domicile	Jakarta
Share Ownership	0.05%

	Michael W.P Soeryadjaya – Director
Citizenship	Indonesian

Age	36 as at 31 December 2022
Education History	Bachelor of Arts degree in Business Administration, Pepperdine University, USA
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	Extraordinary General Meeting of Shareholders dated 9 February 2022
Career History	
Concurrent Position	Director, PT Adaro Energy Indonesia Tbk
	Director, PT Adaro Strategic Investments
	Director, PT Adaro Strategic Lestari
	Director, PT Adaro Strategic Capital
	Commissioner, PT Adaro Alam Tri Cakra
	Commissioner, PT Kalimantan Energi Hijau
	Commissioner, PT Adaro Indo Aluminium
	President Commissioner, PT Adaro Baterai Indonesia
	President Director, PT Saratoga Investama Sedaya Tbk
	Commissioner, PT Samator Indo Gas Tbk
Affiliated Relationship	Affiliated with the controlling shareholders of PT Adaro Energy
	Indonesia Tbk
Domicile	Jakarta
Share Ownership	0

Gitianenshin	Chia Ah Hoo - Director and Chief Operating Officer
Citizenship	Malaysian
Age	64 as at 31 December 2022
Education History	• Bachelor's Degree in Civil Engineering, University of Windsor, Canada
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	Deed No. 62 of April 18, 2008, and re-appointed again based on Deed No.31 of May 20, 2021
Career History	
Concurrent Position	<ul> <li>Director, PT Adaro Energy Indonesia Tbk</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>President Director, PT Alam Tri Abadi</li> <li>President Director, PT Alam Tri Bangun Indonesia</li> <li>President Director, PT Alam Tri Daya Indonesia</li> <li>Director, PT Viscaya Investments</li> </ul>

	President Commissioner, PT Paramitha Cipta Sarana
	President Commissioner, PT Semesta Centramas
	President Commissioner, PT Laskar Semesta Alam
	Commissioner, PT Maruwai Coal
	Commissioner, PT Kalteng Coal
	Commissioner, PT Sumber Barito Coal
	Commissioner, PT Juloi Coal
	Commissioner, PT Lahai Coal
	Commissioner, PT Ratah Coal
	Commissioner, PT Pari Coal
	Director, Adaro Capital Limited
	Director, Kestrel Coal Resources Pty Itd
	Director, Kestrel Coal Group Pty Ltd
	Director, Adaro Australia Pty Ltd
Affiliated Relationship	None
Domicile	Jakarta
Share Ownership	0.03%

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Citizenship	Mohammad Syah Indra Aman - Director and Chief Legal Officer Indonesia
Age	55 as at 31 December 2022
Education History	<ul> <li>Bachelor's Degree in Law, University of Indonesia, Indonesia</li> <li>LLM (Master of Laws), University of Washington, USA</li> </ul>
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk Career History • Work Experience	<ul> <li>Deed No. 126 of 20 April 2011, and re-appointed based on Deed No.31 of May 20, 2021</li> <li>Lawyer, Minang, Warman, Sofyan SH &amp; Associates</li> </ul>
	Lawyer, Lubis, Ganie & Surowidjojo
Concurrent Position	<ul> <li>Director, PT Adaro Energy Indonesia Tbk</li> <li>Director, PT Alam Tri Abadi</li> <li>Director, PT Alam Tri Bangun Indonesia</li> <li>Commissioner, PT Alam Tri Cakra Indonesia</li> <li>Director, PT Alam Tri Daya Indonesia</li> <li>Commissioner, PT Adaro Indonesia</li> <li>Commissioner, PT Paramitha Cipta Sarana</li> <li>Commissioner, PT Semesta Centramas</li> </ul>

Commissioner, PT Laskar Semesta Alam     Commissioner, PT Maruwai Coal     Commissioner, PT Kalteng Coal     Commissioner, PT Sumber Barito Coal     Commissioner, PT Juloi Coal     Commissioner, PT Bath Coal     Commissioner, PT Math Coal     Commissioner, PT Adaro Lasabara Indonesia     Commissioner, PT Adaro Jasabara Indonesia     Commissioner, PT Adaro Jasabara Indonesia     Commissioner, PT Adaro Ming Technologies     President Commissioner, PT Adaro Logistics     President Commissioner, PT Hadaro Magnetics     President Commissioner, PT Hadaro Magnetics     President Commissioner, PT Harapan Bahtera Internusa     Commissioner, PT Adaro Persada Mandiri     Commissioner, PT Adaro Persada Wana Lestari     Commissioner, PT Adaro Tita Mandiri     Commissioner, PT Adaro Tita Mandiri     Commissioner, PT Adaro Batera Internusa     Commissioner, PT Adaro Desada Mandiri     Commissioner, PT Adaro Persada Wana Lestari     Commissioner, PT Adaro Colean Energy Indonesia     President Commissioner, PT Adaro Minerals     Commissioner, PT Adaro Batera Internus     Commissioner, PT Adaro Batera Internus     Commissioner, PT Adaro Batera Internus     Commissioner, PT Adaro Desada Mandiri     Commissioner, PT Adaro Clean Energy Indonesia     President Commissioner, PT Adaro Ptertu     Commissioner, PT Adaro Batera Indonesia     Director, Adaro Clean Energy Indonesia     Director, Adaro Capital Limited     Director, Kestrel Coal Resources Pty Ltd     Director, Kestrel Coal Group Pty Ltd     Director, Kestrel Coal Group Pty Ltd     Director, Kestrel Coal Group Pty Ltd		Commissionen DT Leeken Comesta Alara
<ul> <li>Commissioner, PT Kalteng Coal</li> <li>Commissioner, PT Sumber Barito Coal</li> <li>Commissioner, PT Juloi Coal</li> <li>Commissioner, PT Ratah Coal</li> <li>Commissioner, PT Pari Coal</li> <li>Commissioner, PT Pari Coal</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Mining Technologies</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Martitm Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Mana Lestari</li> <li>Commissioner, PT Adaro Saterai</li> <li>Commissioner, PT Adaro Saterai</li> <li>Commissioner, PT Adaro Saterai</li> <li>Commissioner, PT Adaro Mandiri</li> <li>Commissioner, PT Adaro Mane Lestari</li> <li>Commissioner, PT Adaro Manerais Indonesia</li> <li>Director, Adaro Australia Phy Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li></ul>		
<ul> <li>Commissioner, PT Sumber Barito Coal</li> <li>Commissioner, PT Juloi Coal</li> <li>Commissioner, PT Lahai Coal</li> <li>Commissioner, PT Pari Coal</li> <li>Commissioner, PT Mustika Indah Permai</li> <li>Commissioner, PT Mustika Indah Permai</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Lasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Lasabara Indonesia</li> <li>Commissioner, PT Adaro Lasabara Indonesia</li> <li>Commissioner, PT Adaro Lasabara Indonesia</li> <li>President Commissioner, PT Haraban Balter Terminal</li> <li>President Commissioner, PT Haraban Bahtera Internusa</li> <li>Commissioner, PT Adaro Parada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Mana Lestari</li> <li>Commissioner, PT Adaro Mana Lestari</li> <li>Commissioner, PT Adaro Mana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Katra Load Australia Pty Ltd</li> </ul>		
Commissioner, PT Juloi Coal     Commissioner, PT Rahai Coal     Commissioner, PT Rath Coal     Commissioner, PT Pari Coal     Commissioner, PT Pari Coal     Commissioner, PT Agria Dabara Indonesia     Commissioner, PT Adaro Jasabara Indonesia     Commissioner, PT Adaro Mining Technologies     President Commissioner, PT Indonesia Bulk Terminal     President Commissioner, PT Hardika Bongkar Muat Makmur     President Commissioner, PT Hardika Bongkar Muat Makmur     President Commissioner, PT Haratim Barito Perkasa     President Commissioner, PT Haratim Barito Perkasa     Commissioner, PT Adaro Parsada Mandiri     Commissioner, PT Agri Multi Lestari     Commissioner, PT Agri Multi Lestari     Commissioner, PT Agri Multi Lestari     Commissioner, PT Adaro Resea Lestari     President Commissioner, PT Hama Sukses Lestari     President Commissioner, PT Alama Sukses Lestari     Commissioner, PT Adaro Truta Mandiri     Commissioner, PT Adaro Mana Lestari     Commissioner, PT Adaro Tirta Mandiri     Commissioner, PT Adaro Clean Energy Indonesia     Commissioner, PT Adaro Sukse Lestari     Commissioner, PT Adaro Clean Energy Indonesia     Commissioner, PT Adaro Baterai Indonesia     Director, Adaro Capital Limited     Director, Kestrel Coal Resources Pty Ltd     Director, Kestrel Coal Group Pty Ltd     Director, Adaro Australia Pty Ltd		
Commissioner, PT Lahai Coal     Commissioner, PT Ratah Coal     Commissioner, PT Pari Coal     Commissioner, PT Pari Coal     Commissioner, PT Adaro Lasabara Indonesia     Commissioner, PT Adaro Jasabara Indonesia     Commissioner, PT Adaro Mining Technologies     President Commissioner, PT Indonesia Bulk Terminal     President Commissioner, PT Haratim Barito Perkasa     President Commissioner, PT Harapan Bahtera Internusa     Commissioner, PT Adaro Persada Mandiri     Commissioner, PT Adaro Amanah Lestari     Commissioner, PT Adaro Clean Energy Indonesia     Commissioner, PT Adaro Clean Energy Indonesia     Commissioner, PT Adaro Clean Energy Indonesia     Commissioner, PT Adaro Manetari Indonesia     Commissioner, PT Adaro Materai Indonesia     Director, Adaro International (Singapore) Pte Ltd     Director, Kestrel Coal Resources Pty Ltd     Director, Kestrel Coal Group Pty Ltd     Director, Adaro Australia Pty Ltd		
<ul> <li>Commissioner, PT Ratah Coal</li> <li>Commissioner, PT Pari Coal</li> <li>Commissioner, PT Saptaindra Sejati</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Dasabara Indonesia</li> <li>Commissioner, PT Adaro Logistics</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Pewer</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kastrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		Commissioner, PT Juloi Coal
<ul> <li>Commissioner, PT Pari Coal</li> <li>Commissioner, PT Mustika Indah Permai</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Logistics</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rahabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Adaro Batterai</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Adaro Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Adaro Bersada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Adaro Bersada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Suesa Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Katrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		Commissioner, PT Lahai Coal
<ul> <li>Commissioner, PT Mustika Indah Permai</li> <li>Commissioner, PT Saptaindra Sejati</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>President Commissioner, PT Adaro Logistics</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro Lestari Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		Commissioner, PT Ratah Coal
<ul> <li>Commissioner, PT Saptaindra Sejati</li> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Mining Technologies</li> <li>President Commissioner, PT Adaro Logistics</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Agri Multi Lestari</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Adaro Terkawa Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		Commissioner, PT Pari Coal
<ul> <li>Commissioner, PT Adaro Jasabara Indonesia</li> <li>Commissioner, PT Adaro Mining Technologies</li> <li>President Commissioner, PT Adaro Logistics</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Haham Sukses Lestari</li> <li>President Commissioner, PT Haham Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		Commissioner, PT Mustika Indah Permai
<ul> <li>Commissioner, PT Adaro Mining Technologies</li> <li>President Commissioner, PT Adaro Logistics</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Porsada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alaro Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Adaro Tra Mandiri Wana Lestari</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Raterai</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		Commissioner, PT Saptaindra Sejati
<ul> <li>President Commissioner, PT Adaro Logistics</li> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro Capital Limited</li> <li>Director, Adaro Capital Limited</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		Commissioner, PT Adaro Jasabara Indonesia
<ul> <li>President Commissioner, PT Indonesia Bulk Terminal</li> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Agri Multi Lestari</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro Direato Indonesia</li> <li>Commissioner, PT Adaro Baterai</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro Capital Limited</li> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		Commissioner, PT Adaro Mining Technologies
<ul> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Kastrel Coal Group Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		President Commissioner, PT Adaro Logistics
<ul> <li>President Commissioner, PT Puradika Bongkar Muat Makmur</li> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Kastrel Coal Group Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		
<ul> <li>President Commissioner, PT Maritim Barito Perkasa</li> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		
<ul> <li>President Commissioner, PT Harapan Bahtera Internusa</li> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Agri Multi Lestari</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Presada Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro International (Singapore) Pte Ltd</li> <li>Director, Kastrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		
<ul> <li>Commissioner, PT Barito Galangan Nusantara</li> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Agri Multi Lestari</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Commissioner, PT Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> </ul>		
<ul> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Agri Multi Lestari</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		·
<ul> <li>Commissioner, PT Adaro Persada Mandiri</li> <li>Commissioner, PT Agri Multi Lestari</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		-
<ul> <li>Commissioner, PT Agri Multi Lestari</li> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		
<ul> <li>Commissioner, PT Rehabilitasi Lingkungan Indonesia</li> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia</li> <li>Commissioner, PT Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		
<ul> <li>President Commissioner, PT Alam Sukses Lestari</li> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul> Affiliated Relationship None Domicile		
<ul> <li>President Commissioner, PT Hutan Amanah Lestari</li> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul> Affiliated Relationship None Domicile		
<ul> <li>Commissioner, PT Cakra Wana Lestari</li> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> </ul>		
<ul> <li>Commissioner, PT Mandiri Wana Lestari</li> <li>Commissioner, PT Persada Wana Lestari</li> <li>Commissioner, PT Adaro Tirta Mandiri</li> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> <li>Domicile</li> </ul>		
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<ul> <li>Commissioner, PT Adaro Clean Energy Indonesia</li> <li>Commissioner, PT Adaro Minerals Indonesia Tbk</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> <li>Domicile</li> </ul>		
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<ul> <li>Director, Adaro International (Singapore) Pte Ltd</li> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> <li>Domicile</li> <li>Jakarta</li> </ul>		
<ul> <li>Director, Adaro Capital Limited</li> <li>Director, Kestrel Coal Resources Pty Ltd</li> <li>Director, Kestrel Coal Group Pty Ltd</li> <li>Director, Adaro Australia Pty Ltd</li> <li>Affiliated Relationship</li> <li>None</li> <li>Domicile</li> <li>Jakarta</li> </ul>		
Director, Kestrel Coal Resources Pty Ltd     Director, Kestrel Coal Group Pty Ltd     Director, Adaro Australia Pty Ltd     Affiliated Relationship None     Jakarta		
Director, Kestrel Coal Group Pty Ltd     Director, Adaro Australia Pty Ltd     Affiliated Relationship None     Jakarta		
• Director, Adaro Australia Pty Ltd       Affiliated Relationship     None       Domicile     Jakarta		
Affiliated Relationship     None       Domicile     Jakarta		
Domicile Jakarta	Affiliated Polationship	· · · ·
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	Share Ownership	U

	Julius Aslan - Director and Chief HRGA - IT
Citizenship	Indonesian
Age	59 as at 31 December 2022
Education History	Bachelor's Degree in Electrical Engineering, National Institute of Science and Technology, Indonesia.
Legal Basis of Appointment at PT Adaro Energy Indonesia, Tbk	Deed No. 95 of April 19, 2013, and re-appointed based on Deed No.31 of May 20, 2021
Career History	
Work Experience	<ul> <li>Marketing Director, PT Astra Honda Motor, 2009</li> <li>Human Resources Director, PT Astra Honda Motor, 2007</li> <li>Human Resources Director, PT Astra Agro Lestari Tbk, 2006</li> <li>Human Resources Director, Bank Permata, 2004</li> <li>Corporate Human Resources Chief, PT Astra International Tbk, 2001</li> <li>Management Trainee, PT Astra International Tbk</li> </ul>
Concurrent Position	<ul> <li>Director, PT Adaro Energy Indonesia Tbk</li> <li>Commissioner, PT Alam Tri Abadi</li> <li>Commissioner, PT Alam Tri Bangun Indonesia</li> <li>Director, PT Alam Tri Cakra Indonesia</li> <li>Commissioner, PT Alam Tri Daya Indonesia</li> <li>Commissioner, PT Adaro Indonesia</li> <li>Commissioner, PT Adaro Indonesia</li> <li>Commissioner, PT Maruwai Coal</li> <li>Commissioner, PT Kalteng Coal</li> <li>Commissioner, PT Juloi Coal</li> <li>Commissioner, PT Lahai Coal</li> <li>Commissioner, PT Ratah Coal</li> <li>Commissioner, PT Pari Coal</li> <li>President Commissioner, PT Adaro Jasabara Indonesia</li> <li>President Commissioner, PT Adaro Logistics</li> <li>Commissioner, PT Indonesia Bulk Terminal</li> <li>Commissioner, PT Para Bahtera Internusa</li> </ul>

	<ul> <li>Commissioner, PT Adaro Power</li> <li>Commissioner, PT Adaro Alumunium Indonesia</li> <li>Commissioner, PT Adaro Baterai Indonesia</li> </ul>
Affiliated Relationship	None
Domicile	Jakarta
Share Ownership	0.04%

# Agenda 6

Approval of the share buyback by the Company in accordance with the Financial Services Authority Regulation No. 30/POJK.04/2017 of 2017

Explanation:

The approval of the share buyback by the Company in accordance with the provisions of the Financial Services Authority Regulation No. 30/POJK.04/2017 of 2017 for a maximum amount of Rp4,000,000,000,000,- (four trillion rupiah).

The granting of power and authority to the Company's Board of Directors for the implementation of the share buyback by the Company.

Jakarta, April 19, 2023 Board of Directors

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